



FORM 4/5

ROYAL CIVIL SERVICE COMMISSION
ROYAL GOVERNMENT OF BHUTAN

INTERVIEW FORM

Name of Candidate:.....CID No. :.....

Post applied for:.....Agency:

| Sl. No. | Factors | Marks | Marks Awarded |
|--------------------|--|------------|---------------|
| 1. | MANNER AND DISPOSITION | 5 | |
| 2. | LANGUAGE PROFICIENCY | | |
| | a) Dzongkha | 10 | |
| | b) English | 10 | |
| 3. | c) Major Bhutanese dialects/languages* | 5 | |
| | INTELLIGENCE, ABILITY and COMPETENCE | | |
| | a) Professional subject knowledge | 15 | |
| | b) General awareness | 10 | |
| | c) Presentation skills (organisation of thoughts) | 10 | |
| | d) Analytical ability | 10 | |
| 4. | e) Promptness in comprehension and clarity in expression | 10 | |
| | f) Confidence | 5 | |
| 5. | EXTRA-CURRICULAR ACTIVITIES** | 5 | |
| 6. | ACADEMIC and OTHER INDIVIDUAL ACHIEVEMENTS** | 5 | |
| TOTAL MARKS | | 100 | |

* Marking based on consensus ** Marking based on documentary evidence and consensus.

Place:

Date:

(Name of the Committee Member and Signature)

Note: The HR Committee may adapt this form to the specific needs of the Agency, if required.