

SPECIAL PROVISIONS FOR DOCTORS (MBBS/BDS)

| Sl. No. | Provision | Criteria (All must be fulfilled) |
|---------|---|---|
| 1. | Meritorious promotion for senior Doctors | <ul style="list-style-type: none"> ● Seniority lost (MBBS/BDS and Masters Degree) ● Currently practicing the profession ● Not applicable for Dr. appointed in P3 and P2 ● Not applicable for Doctors in P1, ES3 and ES2 level. ● PE rating of Good ● Duration criteria of 3 yrs ● Clean service record |
| 2. | Entry level at P3 for Doctors with Masters | <ul style="list-style-type: none"> ● Seniority lost (MBBS/BDS and Masters Degree) ● Masters in clinical ● Requirement and thus study approved before hand by MoH/JDWNRH ● Masters degree has to be 3 yrs and above |
| 3. | More than 2 years study to be considered active service for promotion | <ul style="list-style-type: none"> ● Seniority lost (MBBS/BDS and Masters Degree) ● Masters (clinical) ● Course duration more than 2 years ● Excludes extension period due to failure of course ● Currently practicing the profession ● PE rating based on university performance ● Duration criteria of 4 yrs ● Clean service record |
| 4. | First promotion : 3 yrs + 1 yr probation | <ul style="list-style-type: none"> ● Seniority lost (MBBS/BDS) ● Course duration is more than 5 years ● Currently practicing the profession ● PE rating as per BCSR 2018 ● Clean service record |

Note: Doctors are not allowed to avail the above promotions during study except those undergoing study at KGUMSB